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6 UNITED STATES DISTRICT COURT  
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8 WESTERN DISTRICT OF WASHINGTON

9 KEVIN HELDE, JON BODILY, and MAX  
10 TENA, on their own behalf and on the  
behalf of all others similarly situated,

11 Plaintiffs,

12 v.

13 KNIGHT TRANSPORTATION, INC.,

14 Defendant.

Case No. C12-0904RSL

**ORDER REGARDING PLAINTIFFS'  
MOTION FOR ATTORNEYS' FEES  
AND LITIGATION COSTS**

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16 This matter came before the Court on "Plaintiffs' Motion for Award of  
17 Attorneys' Fees and Reimbursement of Litigation Costs." Dkt. # 192. The Court, having  
18 considered the memoranda, declarations, and exhibits submitted by the parties and  
19 having heard the arguments of counsel, finds as follows:  
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21 The settlement in this case was structured so that the fees are completely separate  
22 from the settlement fund out of which plaintiffs will be compensated. Under state law,  
23 the prevailing party in a lawsuit seeking unpaid wages is entitled to an award of  
24 reasonable attorney's fees, keeping in mind the remedial purposes of the wage statutes.  
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1 Plaintiffs seek an award of \$1,401,612 in attorney's fees and \$64,308.05 in litigation  
2 costs. Class counsel spent 3,045.63 hours on the case at rates ranging from \$50 for a  
3 legal assistant to \$475 for the senior partner on the case. Counsel reduced the total  
4 number of hours by 20.06% to account for time spent on unsuccessful claims, and the  
5 reduced fee amount was adjusted upwards by 50% as recognition of the contingent  
6 nature of success and the quality of the work performed. Bowers v. Transamerica Title  
7 Ins. Co., 100 Wn.2d 581, 598-99 (1983).  
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10 Defendant argues that the number of hours should be reduced by 45%, rather  
11 than 20.06%, and that counsel have been adequately compensated for the risk of loss  
12 and/or the superior quality of the services rendered through hourly rates that are near the  
13 top end of what is reasonable in this market. Defendants propose a fee of \$572,320.84  
14 and an award of costs of \$51,864.93.  
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16 The Court finds that the number of hours expended in this litigation is  
17 reasonable. The case was filed in 2012 and has been extremely hard fought. Plaintiffs  
18 had to respond to a motion to dismiss and a motion for summary judgment before  
19 successfully certifying the class. Although some claims were dismissed, plaintiffs  
20 obtained a summary determination that Knight had failed to keep records and convinced  
21 the Court that their rest break claim should be reinstated based on a 2014 Ninth Circuit  
22 decision. Plaintiffs had to stave off an effort to decertify the class, and then researched  
23 and briefed complicated issues of state law on summary judgment. The case settled a  
24 few weeks before trial. Both the number of hours expended and the reductions related to  
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1 unsuccessful claims are reasonable. The Court also finds that counsels' hourly rates are  
2 reasonable given their expertise, their locale, and the difficulty of this area of practice.  
3 Class counsel's lodestar is \$934,408.17.  
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5 The Court finds that some upward adjustment of the lodestar amount is  
6 warranted to compensate counsel for the risk that the case would be dismissed and no  
7 payment would be received for the thousands of hours of work they did. That risk was  
8 significant in this litigation, and fully compensating for that risk will make it more  
9 likely that attorneys will be willing to vindicate worker rights under the state's wage  
10 laws. Contrary to defendant's argument, the risk of failure is not ameliorated by  
11 charging current hourly rates for all hours worked during this five-year litigation. That  
12 mechanism reimburses counsel for the fact that they were not being paid in a timely  
13 manner: it essentially recoups the lost time value of the money. The Court finds that a  
14 25% enhancement to compensate for the contingent nature of success in this litigation is  
15 appropriate.  
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17 The quality of the work performed, despite being of the highest caliber, does not  
18 require an additional enhancement. Counsel's hourly rates are near the top of what the  
19 market will bear in this area and presumably reflect the extraordinary knowledge,  
20 creativity, experience, and care counsel apply to assist their clients. In addition, class  
21 counsel's billing practices capture not only attorney and paralegal time, but also time  
22 billed by legal assistants and others whose time is less commonly compensated, much  
23 less subject to a multiplier.  
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1 For all of the foregoing reasons, the Court awards attorney's fees in the amount  
2 of \$1,168,010.21 to class counsel. The Court also awards reimbursement of reasonable  
3 litigation costs in the amount of \$64,308.05. Defendant is to pay the attorney's fees and  
4 costs to the Trust Account of Terrell Marshall Law Group PLLC within ten days of the  
5 date of this Order.  
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8 Dated this 26th day of October, 2017.  
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11 Robert S. Lasnik  
12 United States District Judge  
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